



QUEEN ETHELBURGA'S COLLEGIATE

PASTORAL CARE POLICY STATEMENT 2024-2025

The wellbeing of our students is paramount. We aim to provide a safe and secure environment and a happy, supportive, and close community, in which students can thrive, both mentally and physically. Students are encouraged to become considerate, confident, independent, and resilient adults, respecting, and celebrating cultural diversity and ready to take their place in the society in which their future lies.

It is the policy of the Collegiate that the highest quality pastoral care is afforded to all students, and that every member of the academic, residential, and auxiliary staff is considered to have a pastoral responsibility for the students. There are several Collegiate policies which address issues of welfare and guidance. These are made available to all staff on SharePoint.

Major pastoral responsibility belongs to the Head of Student Wellbeing, the Pastoral Team, School Teams, Boarding Management Team, House Staff and Form Tutors. In Queen's Kindergarten and Chapter House, the main pastoral responsibility belongs to the Head of Chapter House, the Manager of Queen's Kindergarten, Senior Teachers, Head of Student Wellbeing, Boarding Management Team, Pastoral Team, those with designated responsibility on the management team, House Staff, Form Teachers, and Key Persons.

Full-time nursing staff provide medical care and access to doctors both on and off-site. Welfare issues are also covered by the nursing staff and Pastoral teams on an individual basis, as well as in groups.

The schools have an Independent Listener, a School Counsellor, and a designated Welfare Team offering specialist welfare support. The Collegiate employs the services of educational psychologists, 'Ebor Psychology,' to assist in training staff and working with students on a one-to-one basis. They meet with staff to offer guidance on how best to support individual students.



The Collegiate also has an extensive Peer Mentoring programme, with over 60 Peer Mentors, who are trained to support other students.

The Head of Student Welfare and Personal Development is the Collegiate's Designated Safeguard Lead (DSL) and there are Deputy Designated Safeguarding Leads (DDSLs), who deputise in her absence.

Protocols for Pastoral Care are available on SharePoint and in department areas.

All staff are required to have training in Child Protection and Safeguarding procedures annually.

All staff are issued with the most recent edition of **Keeping Children Safe in Education (KCSiE, DfE 1 Sept 2024)** and **are expected to read, understand, and adhere to this guidance.**

KCSiE sets out the legal duties you must follow to safeguard and promote the welfare of children and young people under the age of 18 in schools and colleges.